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Securities code: 1980

June 7, 2017

To our shareholders:

Shohei Kitano President and Director **DAI-DAN CO., LTD.** 1-9-25 Edobori, Nishi-ku, Osaka-city

## NOTICE OF THE 88TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 88th Ordinary General Meeting of Shareholders of DAI-DAN CO., LTD. (the "Company"), which will be held as described below.

If you are unable to attend the meeting in person, you may exercise your voting rights by postal mail. Please indicate your approval or disapproval of the proposals on the enclosed voting form after reviewing the attached Reference Documents for the General Meeting of Shareholders, and return it by postal mail to reach us no later than 6:00 p.m., Wednesday, June 28, 2017 (Japan Standard Time).

1. Date and Time: Thursday, June 29, 2017 at 10:00a.m. (Japan Standard Time)

**2. Place:** 7F Conference Room, Osaka Head Office

1-9-25 Edobori, Nishi-ku, Osaka-city

## 3. Purposes:

## Items to be reported:

- 1. Business Report, Consolidated Financial Statements, and Non-Consolidated Financial Statements for the 88th Term (from April 1, 2016 to March 31, 2017)
- 2. The results of audit of the Consolidated Financial Statements for the 88th Term by the Accounting Auditors and the Board of Corporate Auditors

#### Items to be resolved:

Proposal 1: Appropriation of surplus
Proposal 2: Consolidation of shares
Proposal 3: Election of ten (10) Directors

# Reference Documents for the General Meeting of Shareholders

# **Proposals and Reference Matters**

## **Proposal 1:** Appropriation of surplus

The Company considers the return of profits to its shareholders to be its top management priority. The Company adopts the basic policy of ensuring the stable and continuous payment of cash dividends while establishing a sound financial position.

Taking into consideration the need to return profits commensurate with the strong performance in the fiscal year, the Company proposes an ordinary dividend of 10 yen per share and a bonus dividend of 3 yen per share, as set forth below. The Company has already paid an interim dividend of 10 yen per share; therefore, the annual dividend totals 23 yen per share (an increase of 3 yen from the previous year).

## Matters related to year-end dividends

- (1) Type of dividend property Cash
- (2) Allocation of dividend property and total amount thereof
  13 yen per common share of the Company (ordinary dividend: 10 yen; bonus dividend: 3 yen)
  Total amount of dividends: 579,676,890 yen
- (3) Effective date of distribution of dividends of surplus June 30, 2017

#### **Proposal 2:** Consolidation of Shares

#### 1. Reason for consolidation

Stock exchanges nationwide aim to unify the trading unit of common shares of all domestic listed companies to 100 shares, announcing the "Action Plan for Consolidating Trading Units."

As a company listed on the Tokyo Stock Exchange, we respect this purpose, and at the Board of Directors meeting held on May 11, 2017, it was resolved to change the trading unit of the Company's shares from the current number of 1,000 shares to 100 shares. At the same time, we will set the level of investment unit (50,000 yen or more and less than 500,000 yen) which the stock exchanges deem desirable, and we would like to carry out the share consolidation (consolidate two shares into one share) taking into account stable shareholding of the Company's shares by shareholders and share price fluctuation in the medium to long term.

## 2. Ratio of consolidation

For our common shares, we would like to consolidate two shares into one share.

If any fraction of less than one share arises as a result of the share consolidation, it shall be disposed of in accordance with the provisions of the Companies Act, and the proceeds will be distributed to shareholders in proportion to the number of fractional shares held.

# 3. Effective date for the consolidation of shares

October 1, 2017

## 4. Total number of authorized shares on the effective date:

40,000,000 shares

## 5. Others

We would like to request that other matters of procedural requirements to be left to the discretion of the Board of Directors.

# (Reference)

In accordance with the provisions of Article 182, Paragraph 2 and Article 195, Paragraph 1 of the Companies Act, the Articles of Incorporation will be amended on October 1, 2017, without resolving the Partial Amendments to the Articles of Incorporation at the General Meeting of Shareholders. The details of the amendments are as follows.

(Underlined text indicates the amended parts.)

Current Articles of Incorporation	Proposed amendments
Chapter 2	Chapter 2
Shares	Shares
(Total number of shares authorized to be issued by the Company)	(Total number of shares authorized to be issued by the Company)
Article 5.	Article 5.
The total number of shares authorized to be issued by the	The total number of shares authorized to be issued by the
Company shall be 80,000,000 shares.	Company shall be 40,000,000 shares.
(Number of Shares per Share Unit)	(Number of Shares per Share Unit)
Article 7.	Article 7.
The number of shares constituting one unit of shares of the	The number of shares constituting one unit of shares of the
Company shall be 1,000 shares.	Company shall be 100 shares.

# **Proposal 3:** Election of ten (10) Directors

The tenures of all nine (9) Directors will expire at the close of this meeting.

In that regard, the Company proposes the election of ten (10) Directors, raising the number of Directors by one (1) to enhance the Company's management system.

The candidate for Director is as follows:

No.	Name (Date of birth)	Career summary, position and responsibilities (significant concurrent positions outside the Company)		Number of the Company's shares owned	
1	Setsu Sugaya (May 9, 1943) Reelection	Apr. 1967 July 1971 June 1981 June 1983 Apr. 1985 July 2000 Apr. 2011 Apr. 2017	Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation) Joined the Company Director, Head of International Business Department, and Manager of Singapore Branch Representative Director, Senior Managing Director, General Manager of Tokyo Office, General Manager of Tokyo Branch, and in charge of International Business Department Representative Director, President, and Head of Sales Division Representative Director, Chairman, Head of Coordination Division, Storewide Sales Coordination, and Storewide Technical Coordination Representative Director, Chairman, and CEO Representative Director, Chairman, Corporate Officer, and in charge of General Administration Division (present position)	323,499	
	[Reasons for nomination as candidate for Director]  Setsu Sugaya assumed office as a Director of the Company in June 1981, and has served as Representative Director, Chairman and Chairman of the Board, and based on his strong leadership as a driving force for the management as a whole for a long time, we have determined that he is qualified to realize sustainable growth and improvement of corporate value of the Company, and we propose his reelection as a Director.				
2	Shohei Kitano (October 13, 1955) Reelection	Apr. 1979 Apr. 2009 June 2009 Apr. 2011 Apr. 2013 Apr. 2014 Apr. 2017	Joined the Company Corporate Officer, Deputy General Manager of Tokyo Head Office, and Manager of Administration Department Director, Corporate Officer, Deputy General Manager of Tokyo Head Office, and Manager of Administration Department Director, Executive Corporate Officer, in charge of East Japan Area, and General Manager of Tokyo Head Office Representative Director, President, Corporate Officer, COO, and Head of Sales Division Representative Director, President, Corporate Officer, and COO Representative Director, President, Corporate Officer, in charge of Sales Division, and in charge of International Business (present position)	44,000	
	[Reasons for nomination as candidate for Director] Shohei Kitano is familiar with a wide range of businesses including the Accounting Division. He assumed office as a Director of the Company in June 2009 and is leading the management as a whole. Based on this we have determined that he is qualified to realize sustainable growth and improvement of corporate value of the Company, and we propose his reelection as a Director.				

No.	Name (Date of birth)		mmary, position and responsibilities (significant oncurrent positions outside the Company)	Number of the Company's shares owned	
		Apr. 1979 Apr. 2009 June 2009	Joined the Company Corporate Officer, Head of Industrial Facilities Division, and Manager of Technical Department Director, Corporate Officer, Head of Industrial Facilities Division, and Manager of Technical		
		Apr. 2010	Department Director, Corporate Officer, and Head of Technical Division		
	Ichiro Fujisawa (October 19, 1956)	Apr. 2011	Director, Executive Corporate Officer, and Head of Technical Division	34,000	
	Reelection	Oct. 2011	Director, Executive Corporate Officer, and Head of Technical Development Division	34,000	
3		Apr. 2013	Director, Senior Executive Corporate Officer, in charge of East Japan Area, and General		
		Apr. 2016	Manager of Tokyo Head Office Director and Vice President, Corporate Officer, in charge of East Japan Area, General Manager of Tokyo Head Office, and Head of Technical Development Group (present position)		
	[Reasons for nomination as candidate for Director] Ichiro Fujisawa is familiar with a wide range of businesses, including the Research and Development Division, and Technical Construction Division, etc. He assumed office as a Director of the Company in June 2009 and in his current role in charge of the East Japan Area he is leading with excellent management skills. Also, based on the fact that he is promoting quality improvement and research and development as the person responsible for research and development, we have determined that he is qualified for the realization of sustainable growth and improvement of corporate value of the Company, and we propose his reelection as a Director.				
	the Company, and we propose i	Apr. 1973	Joined the Company		
		Apr. 2010	Corporate Officer and Manager of Hokuriku Branch		
		Apr. 2011	Senior Corporate Officer, in charge of Central Japan Area, and General Manager of Nagoya Branch		
	Takashi Ohta	June 2011	Director, Corporate Officer, in charge of Central Japan Area, and General Manager of Nagoya Branch		
	(October 13, 1950)  Reelection	Apr. 2013	Director, Senior Executive Corporate Officer, in charge of West Japan Area, and General Manager of Osaka Head Office	29,000	
4		Apr. 2016	Director and Vice President, Corporate Officer, in charge of Osaka Head Office, in charge of Nagoya Branch, in charge of General Administration Division, and in charge of Technical Construction Division		
		Apr. 2017	Director and Vice President, Corporate Officer, Head of Technical Construction Group (present position)		
	[Reasons for nomination as can	didate for Direct	tor]		
	•	Takashi Ohta is familiar with a wide range of business, including the Technical Construction Division and Sales			
Division, etc. He assumed office as a Director of the Company in June 2011 and is now responsible for					
	-	and safety at the Technical Construction Division. Based on this we have determined that he is qualified to realize			
	sustainable growth and improve	ement of corpora	te value of the Company, and we propose his reelect	ion as a Director.	

No.	Name (Date of birth)	Career summary, position and responsibilities (significant concurrent positions outside the Company)		Number of the Company's shares owned	
5	Ryoei Koshin (April 11, 1954) Reelection	Apr. 1975 Apr. 2013 Feb. 2014 June 2014 Apr. 2016	Joined the Company Corporate Officer, Deputy General Manager of Nagoya Branch, and Technical Development Coordination Senior Corporate Officer, in charge of Central Japan Area, and General Manager of Nagoya Branch Director, Corporate Officer, in charge of Central Japan Area, and General Manager of Nagoya Branch Director, Executive Corporate Officer, in charge of West Japan Area, and General Manager of Osaka Head Office (present position)	13,000	
	[Reasons for nomination as candi				
			cal Construction Division. He assumed office as a D		
			charge of the West Japan Area he is leading with ex mined that he is qualified to realize sustainable grow		
			y, and we propose his reelection as a Director.	ui uiid	
	1	Apr. 1985	Joined the Company		
		Apr. 2014	Corporate Officer, Deputy Head of General Administration Division, Manager of Accounting Department, and in charge of		
	Takayuki Ikeda (July 25, 1961)	May 2015	Compliance Committee Senior Corporate Officer and Head of General Administration Division	5,000	
	Reelection	June 2015	Director, Corporate Officer, Head of General Administration Division		
6		Apr. 2016	Director, Executive Corporate Officer, Head of General Administration Division, and Manager		
			of International Affairs Office (present position)		
	[Reasons for nomination as candi	l date for Directo			
	[Reasons for nomination as candidate for Director] Takayuki Ikeda has long experience of the Accounting Division and assumed office as a Director of the Company in				
			sponds quickly to changes in the business environm		
	Manager of the General Administration Division, we have determined that he is qualified to realize sustainable growth				
	and improvement of corporate value of the Company, and we propose his reelection as a Director.				
		Apr. 1980 May 2015	Joined the Company Corporate Officer, Deputy General Manager of Osaka Head Office, Technical Development		
	Tomoki Tateishi (October 21, 1957)	Apr. 2016	Coordination Senior Corporate Officer, in charge of Central Japan Area, General Manager of Nagoya	10,000	
7	Reelection	June 2016	Branch Director, Corporate Officer, in charge of Central Japan Area, and General Manager of Nagoya Branch (present position)		
	[Reasons for nomination as candi	Late for Direct		<u> </u>	
	[Reasons for nomination as candidate for Director]  Tomoki Tateishi is familiar with a wide range of businesses, including the Design Division and Sales Division, etc. He assumed office as a Director of the Company in June 2016 and in his current role in charge of the Central Japan Area he is leading with excellent management skills. Based on this we have determined that he is qualified to realize sustainable growth and improvement of corporate value of the Company, and we propose his reelection as a Director.				

No.	Name (Date of birth)		mmary, position and responsibilities (significant neurrent positions outside the Company)	Number of the Company's shares owned	
		Apr. 1983 Apr. 2010	Joined the Company Deputy Technical Development Coordination in Tokyo Head Office and Manager of		
		Apr. 2013	Engineering Department 4 Technical Development Coordination in Tokyo Head Office		
	Kazuhiko Chikaraishi	Apr. 2014	Deputy General Manager of Tokyo Head Office, and Technical Development		
	(August 3, 1959)	May 2015	Coordination Corporate Officer, Deputy General Manager of Tokyo Head Office, and Technical	2,000	
8	New election	Apr. 2016	Development Coordination Senior Corporate Officer and Head of		
		Apr. 2017	Technical Construction Division Senior Corporate Officer, Deputy Head of Technical Construction Group, Head of		
			Technical Construction Division, and Deputy General Manager of Tokyo Head Office		
	[Reasons for nomination as candidate for Director]  Kazuhiko Chikaraishi has long experience of the Technical Construction Division in Tokyo Head Office and is now responsible for securing quality and safety as the General Manager of the Technical Construction Division. Based on				
	this we have determined that he is qualified to realize sustainable growth and improvement of corporate value of the Company, and we newly propose his election as a Director.				
	Company, and we newly propose	Apr. 1970	Joined Mitsubishi Petrochemical Co., Ltd.		
		Apr. 2006	(Currently Mitsubishi Chemical Corporation) Managing Executive Officer, Head of Polymer Division, and President and Director of Japan Polychem Corporation		
	Hiroshi Yoshida (October 20, 1947)	Apr. 2008	Representative Director and President, Mitsubishi Plastics, Inc. (Currently Mitsubishi Chemical Corporation)	0	
9	Reelection <candidate director="" for="" outside=""></candidate>	June 2008	Director of the Board of Mitsubishi Chemical Holdings Corporation		
		Apr. 2014	Senior Advisor, Mitsubishi Plastics, Inc. (Currently Mitsubishi Chemical Corporation) Special Advisor, Mitsubishi Plastics, Inc.		
		Apr. 2014 June 2015	Director of the Company (present position)		
	[Reasons for nomination as candidate for outside Director]				
	Hiroshi Yoshida has extensive experience and a wide range of insight as a corporate manager, and has worked hard to strengthen management oversight functions. Based on his track record of positive opinions and suggestions about the				
	Company's management we have determined that he is qualified to realize sustainable growth and improvement of corporate value of the Company, and we propose his reelection as a Director.				

No.	Name (Date of birth)	Career summary, position and responsibilities (significant concurrent positions outside the Company)		Number of the Company's shares owned
10	Fumio Matsubara March 20, 1950  Reelection <candidate director="" for="" outside=""></candidate>	Attorney at L Executive Of	Joined Ministry of Construction (currently Ministry of Land, Infrastructure, Transport and Tourism)  Senior Executive Director, Development Bank of Japan  Director-General, Land and Water Resources  Bureau, Ministry of Land, Infrastructure,  Transport and Tourism  Senior General Manager, Mizuho Research Institute Ltd.  Vice President, Japan Sewage Works Agency Registered as an Attorney at Law Joined Asunaro Law Firm (present position)  Commission, Construction Industry Transaction Improvement Organization  Executive Officer, Urban Renewal Fund Investment Corp. (present position)  President, Sewerage Business Management Centre (present position)  Director of the Company (present position)  concurrent positions outside the Company]  Law, Asunaro Law Firm  Efficer, Urban Renewal Fund Investment Corp.  Verage Business Management Centre	0
	[Reasons for nomination as candidate for outside Director] Fumio Matsubara has extensive experience as a government administrator, extensive insight into the construction industry and wide knowledge through his activities as an attorney at law. He has worked hard to strengthen			
	management oversight functions and based on his track record of positive opinions and suggestions about the Company's management we have determined that he is qualified to realize sustainable growth and improvement of			

Notes:

- 1. There is no special interest between the candidates and the Company.
- 2. Hiroshi Yoshida and Fumio Matsubara are candidates for outside Director.

appropriately fulfill his duties as an outside Director based on the above reasons.

3. Hiroshi Yoshida and Fumio Matsubara are currently outside Directors of the Company, and at the conclusion of this meeting, their tenure as outside Directors will be two years each.

corporate value of the Company, and we propose his reelection as a Director. Please note that he has never in the past been involved in the management of a company except as an outside Director. However, the Company judges he will

- 4. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Hiroshi Yoshida and Fumio Matsubara, who are currently outside Directors of the Company, to limit their liability for damages as provided in Article 423, Paragraph 1 of the Companies Act. The maximum amount of the liability for damages under this agreement is up to the total of the amounts specified in Article 425, Paragraph 1 of the Companies Act. If the reelection of Hiroshi Yoshida and Fumio Matsubara is approved, the Company plans to renew the aforementioned agreements with them.
- 5. The Company has submitted notification to the Tokyo Stock Exchange that Hiroshi Yoshida and Fumio Matsubara, who are currently outside Directors of the Company, have been designated as independent officers as provided for by the aforementioned exchange. If the election of Hiroshi Yoshida and Fumio Matsubara is approved, the Company plans to continue to appoint them as independent officers.