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In the above Contents, colors corresponding to the 6 items indicated in the guidance are used to demonstrate alignment.

Editorial Policy

Since FY2008, we have published CSR reports to inform our stakeholders primarily about our business activities and CSR initiatives. In 2014, we renamed the publication the Dai-Dan Report, incorporating financial and non-financial data into the traditional content and positioning it as an integrated corporate report.

Scope of This Report

- Target organization
The scope of this report is principally DAI-DAN CO., LTD. alone. Financial information figures shown are on a consolidated basis.
- Period
This report covers the period from April 2024 to March 2025 as a basic reference, but also includes some information from April 2025 onward.

Participation in the UN Global Compact

We are onboard with the United Nations Global Compact as a signatory and responsible corporate citizen committed to realizing a sustainable society. We fully agree with the Ten Principles in the four fundamental areas of "Human Rights," "Labor," "Environment," and "Anti-Corruption," and pursue activities to realize these values with the wholehearted commitment of our management.



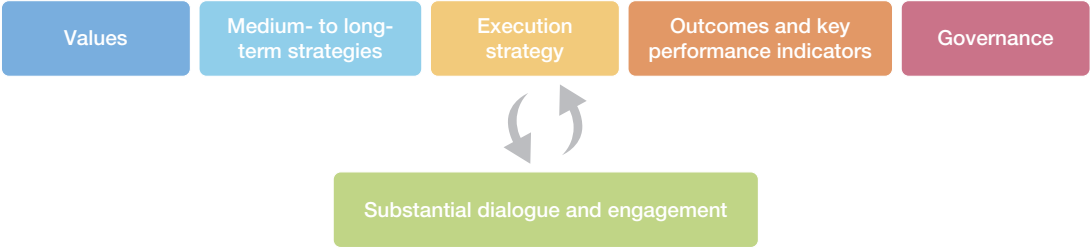
Support for TCFD Guidance

We have announced our support for the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). To aid in achieving carbon neutrality, we assess climate-related risks and opportunities in our business and proactively disclose their impact.



Report Guideline References

- ISO26000
 - Ministry of the Environment Environmental Reporting Guidelines (2018)
 - GRI Sustainability Reporting Standards
 - Ministry of Economy, Trade and Industry "Guidance for Collaborative Value Creation Between Companies and Investors 2.0"
- In preparing this year's "Dai-Dan Report," we have edited the content in alignment with the "Guidance for Collaborative Value Creation Between Companies and Investors 2.0" presented by the Ministry of Economy, Trade and Industry, with the aim of enhancing readers' understanding and improving the quality of mutual dialogue.



(Source) Created based on Ministry of Economy, Trade and Industry "Guidance for Collaborative Value Creation Between Companies and Investors 2.0"