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May 13, 2026

To whom it may concern,

Company name: DAI-DAN CO., LTD.
Name of representative: Yasuhiro Yamanaka, Representative Director,
President, and Corporate Officer
(Code No. 1980, TSE Prime)
Inquiries: Ken Naito, Senior Corporate Officer, Chief of
President's Office
(TEL +81-3-5276-4568)
(URL <https://www.daidan.co.jp/>)

Notice Concerning Personnel Changes

DAI-DAN CO., LTD. (the "Company") hereby announces that, at the Board of Directors meeting held on May 13, 2026, the candidates for Directors were selected for submission to the 97th Ordinary General Meeting of Shareholders to be held on June 26, 2026. Details are as follows.

1. Candidates for Directors

Name	Current job title	New appointment/ Reappointment
Ichiro Fujisawa	Director and Chairman	Reappointment
Yasuhiro Yamanaka	Representative Director, President, and Corporate Officer	Reappointment
Hisao Sasaki	Representative Director and Senior Executive Corporate Officer General Manager of East Japan Division and General Manager of Tokyo Head Office	Reappointment
Yoji Sasaki	Director and Senior Corporate Officer CIO and Head of General Administration Division	Reappointment
Fumio Matsubara	Outside Director	Reappointment
Ikumi Sato	Outside Director	Reappointment
Kenkichi Kosakai	Outside Director	Reappointment
Masakazu Nakazawa	Outside Director	New appointment

2. Retiring Director (Term of office expires) (as of June 26, 2026)

- Hirofumi Kyutoku, Outside Director

3. Candidate for New Director

Name (Date of birth)	Career summary	
Masakazu Nakazawa (February 20, 1964)	April 1989	Joined Osaka Gas Co., Ltd.
	April 2014	Member of the Board, General Manager of Regional Energy Sales Department, Energy Business Division, Osaka Gas Co., Ltd. Director, Creative Techno Solutions Co., Ltd. (currently Daigas Energy Co., Ltd.)
	April 2017	Executive Officer, General Manager of Regional Energy Sales Department 1, Energy Business Division, Osaka Gas Co., Ltd.
	April 2019	Director, Managing Executive Officer, OGIS-RI Co., Ltd.
	June 2019	Representative Director, President and Executive Officer, OGIS-RI Co., Ltd.
	April 2022	Managing Executive Officer, Osaka Gas Co., Ltd.
	April 2024	Advisor, Osaka Gas Co., Ltd. Director and Chairman, Osaka Gas Customer Relations Co., Ltd.
	April 2025	Advisor, OGIS-RI Co., Ltd. (current position)
	April 2026	Special Advisor, Osaka Gas Co., Ltd. (current position) Advisor, Osaka Gas Chemicals Co., Ltd. (current position)